

Immediate NEWS RELEASE

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People's Energy Cooperative Recognized With 2022 Best Workplace Award

ORONOCO, MN, May 19, 2022 — People's Energy Cooperative (PEC) was recently recognized by Workforce Development, Inc. as one of the *Best Places to Work* in Southeast Minnesota.

"We are so grateful to be recognized as a *Best Place to Work* in Southeast Minnesota," said PEC President and CEO, Mike Henke. "We strive to attract, engage, and retain highly qualified people to ensure the best service for our members. In a tight labor market, it is challenging to attract applicants, much less good, qualified people. Ensuring we are competitive with our pay, benefits, and work practices is important to be competitive not only in the Southeast Minnesota market, but also the electric utility market. It's nice to be recognized for those efforts."

Best Places to Work is a national program that recognizes the best employers in local communities. Workforce Development, Inc., in partnership with Personnel Dynamics Consulting Group of Florida, surveyed 41 companies within Freeborn, Mower, Rice, Steele, Goodhue, Olmsted, Houston, Dodge, Fillmore, Wabasha, and Winona Counties to identify the Best Places to Work in Southeast Minnesota.

Each organization participating in the survey was asked to complete a 40-question, online survey. Personnel Dynamics Consulting Group collected the information, analyzed the data, and provided the results. Results are measured on turnover, growth, training, promotion, benefits, pay, working environment, and retirement benefits.

The top five employers by size were then selected. Small employers are those with under 50 employees, medium sized is 51-150 employees, and large employers have 151 or more employees. PEC was recognized in the medium category with 67 employees.

PEC was a high performer with a low turnover rate, and higher than average percentages for promotions, training, insurance participation, telecommuting, and paid time off benefits.

About People's Energy Cooperative

People's Energy Cooperative is a member-owned electric cooperative celebrating 85 years of delivering retail electric power to its 20,000 consumer-members in Olmsted, Dodge, Fillmore, Mower, Wabasha, and Winona Counties. People's Energy Cooperative is a Touchstone Energy® cooperative and a member-owner in the Dairyland Power system of electric cooperatives that generates and transmits reliable electric power in 62 counties of four states (Wisconsin, Minnesota, Iowa and Illinois). People's is an equal opportunity provider and employer.

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